PeoplesHR®

simple.fast.green

Future-proof Cloud HR

22
Years of
Experience

1000+
Clients

35
Countries

18
Industries

www.PeoplesHR.com

Uncover the interlocked intelligence

PeoplesHR is a cloud based HR solution that got you covered from day to day tasks to high impact strategic decisions, with futuristic features that will make life easier. Like building blocks, our modules fit together to create a platform that will fit your organisation best!

Core Modules - Where it all begins

Employee Information Manager

We take the generic and underrated personnel file and turn it into one of the base modules that centers on the operations of the entire platform.

Organisational Structure

An invisible structure comes to life in full clarity, mapping out the path in which decisions and communication travels, helping you position the future of your organisation.

Employee Life Cycle

Take a closer look at the journey each employee takes within the organisation as they progress up the professional ladder.

Operational Modules - Everyday HR, simplified

Onboarding

We've got you covered from induction, orientation to the first month review of a new joiner, minus all the extra steps that take up time.

Timesheets

Every project and task is accounted for with the time spent by each employee to get the work done, so you know where your workforce stands in the race towards success.

Recruitment Management

Experience the many stages of recruitment from creating interview panels to shortlisting candidates, in a completely new way, as we simplify the entire process both internal and external.

Absence Management

Plan, track and manage your leave plan just the way you like it, while identifying leave patterns and managing leave overlaps to avoid disruptions at work.

Loan Management

Stay on top of the processes involved from application to deduction all while being in-line with the loan scheme process of your organisation.

Offboarding

Record and manage the movements of your employees from the moment a resignation is submitted to the instance of actual departure from the organisation.

Benefits Management

Take your claims management process to the next level, with three simple steps, where the users can not only add, but track and manage the claims allocated to them.

Payroll Management

Be it creating pay slips, loan reimbursement or payroll reports, linked with attendance and absence tools, it captures all your overtime, no pay and attendance based incentives for your convenience.

Time & Attendance

Covering overtime to shift management becomes much more accurate than ever before with a tracking device in place you can simply capture attendance from multiple locations.

Strategic Modules - Digital footprints of progress

Performance Management

Capture, map and manage everything performance related from individual/team KPI's, goals, to appraisals and team performance scores, for greater productivity in your organisation's future.

Talent Management

Identify, develop and retain top talent within your organisation by creating growth plans for the identified key players while tracking their progress along the way for better succession planning.

Probation Evaluation

Record, track, manage and position evaluations to expected standards with templates that aid in the necessary procedure, creating a bigger impact.

Training & Development

The entire process from pre-training, training, to post-training formalities covered to improve your employees' performance while helping you focus more on overall development.

Manpower Planning

Hire the right number of people, to fit the opportunities at the right cost and look at the past and forecast the future that will influence your organisation positively.

Employee Engagement Modules - With you, wherever you are

Self Service HR
We give you much more control over the essential tasks that you can do by yourself without extra steps. It's only a matter of login in and interacting to get the job you need done.

Mobile App
For those who are always on the go, we make our system available on any mobile device, iOS or Android to complete all your HR requirements from wherever you are.

Kiosk
We don't limit our services to a PC, and those that sit behind a desk, with just a few clicks you can manage all your HR requirement through a multi-lingual kiosk terminal.

Reporting & Analytics Modules
- A glimpse of your future, today

Report Navigator
An on demand library of reports for your perusal from information captured from all modules, select the reports that you need and organise them to make it easier during those rushed moments.

On Demand Reporting Tool
Create reports to fit any requirement, filter for a drilled down view or export for future reference. Get a clear view of decision specific information with the ability to analyse them across different dimensions with ease.

HR Dashboard
The data gathered from the different modules all come together creating an info-graphic view of the information you need, to make an informed decision.

Predictive Analytics
Analysing and learning from the different characteristics of employee behavior, the system captures and creates patterns that forecast changes/fluctuations to be expected in the future.

Simulations
Know how best resources can be utilised by creating future scenarios on a simulative environment that let you use the available information for future requirements.

Industrial Relations Modules
- Impressions that last a lifetime

Disciplinary Management
Connect your performance standards to your employees, by having verbal/written warnings, show cause explanations, domestic inquiries and court cases recorded and managed through one tool.

Grievance Handling
Record grievances with total privacy, track and manage those records to maintain a comfortable work atmosphere.

Rewards & Recognition
Capture, motivate and retain high performing talent within the organisation, improving the knowledge base and gathering the people that build your organisation's future.

Assistance
- Go-to buddy for all things HR

Chat Bot
AI supported help that gives you day to day guidance and real time assistance, with a simple interaction just like a casual chat, to obtain quick help when you need it.

Industrial Relations Modules
Disciplinary Management | Grievance Handling
Rewards & Recognition

Reporting & Analytics Modules
Report Navigator | On Demand Reporting Tool | HR Dashboard
Predictive Analytics | Simulations

Strategic Modules
Performance Management | Talent Management | Training & Development
Manpower Planning | Probation Evaluation

Operational Modules
Onboarding | Offboarding | Timesheets | Recruitment Management | Time & Attendance
Absence Management | Loan Management | Benefits Management | Payroll Management | Document Management System

Core Modules
Employee Information Manager | Employee Life Cycle
Organisational Structure

HR Admin
Services

System Capabilities

- Hosted on Microsoft Azure & AWS
- Multi Country and Multi-Currency adaptability
- Reaching all engagement avenues (Desktop, Mobile, Kiosk)
- Experienced integration with any third party system
- A single point of contact for all HR needs

Benefits

All-inclusive and detailed

Internationally domestic

Worldwide reach

Extremely adaptable

Futuristic features and tools

Interlocked business intelligence

Complete supported implementation

Universal support

Our Geographic Reach

AUSTRALIA
Suite 444, Seabridge House,
377 Kent St,
Sydney NSW 2000.

Phone : +61 2 8006 0531

INDIA
New Door No.20, 2nd Street,
Raghavan Colony, Ashok Nagar,
Chennai, 600 083, India.

Phone : +91 44 2485 2783

KENYA
3rd Floor, AACC Building,
Waiyaki Way,
Nairobi Kenya.

Phone : +254 7 2270 0220

SINGAPORE
7500A Beach Road,
#11-320 The Plaza,
Singapore 199591.

Phone : +65 6533 2140

SRI LANKA
2nd Floor, Scanwell Building,
67/1, Hudson Road,
Off Perahera Mw, Colombo 03.

Phone : +94 11 462 1111

BANGLADESH
House 1A, Road 3,
Gulshan 1,
Dhaka 1212.

Phone : +88 01 841 646 247

www.PeoplesHR.com